

	Title: Water Policy	
	Effective Date:	5 December 2022
	Policy Owner/Contact:	VP Sustainability & EHS
	Policy Approver:	ESG Leadership Steering Committee (CSCO Chair)

PURPOSE

To increase the water resiliency of Molson Coors' operations and communities.

SCOPE

Global

POLICY

Water is a vital ingredient for Molson Coors Beverage Company's ("Molson Coors" or "Company") products. Access to a clean, sustainable water supply is essential for our operations, supply chain, and communities. Molson Coors recognizes the shared responsibility to protect vulnerable water resources and is committed to water stewardship efforts.

In the direct operations of Molson Coors, the Company will strive to:

- Continually improve production techniques to use less water and increase water use efficiency.
- Increase production water circularity by reclaiming and reusing water as a component of the water resource portfolio.
- Implement effective water treatment processes and technologies to meet applicable "fit-for-purpose" specifications that protect public health, product quality, and the environment.
- Treat effluent discharges effectively to meet environmental quality standards.
- Manage operations so they do not compromise local communities' water needs and sanitation.

To improve the resiliency of the watersheds in which the company operates, the Company will work to:

- Restore water and improve watershed health in the communities where the company operates, particularly in locations that have high levels of water stress.
- Support efforts and engage with organizations committed to improving water quality and sanitation access within the communities in which the company operates.

To support the Company's agricultural supply chain, the Company will seek to:

- Partner with farmers to embed sustainable techniques and best practices to improve water use efficiency and reduce water needs.
- Develop drought-resistant strains of barley, invest in training programs, pilot water-reduction research, and fund new technologies to increase water efficiency.

In addition, the Company will:

- Partner and collaborate with public and private stakeholders and industry peers openly and transparently.
- Appropriately share best practices for sustainable water use and raise awareness of the importance of water stewardship.
- Advocate for and promote effective public policies that improve water stewardship and availability.
- Strive for continuous improvement and turning commitments into results, which will be communicated in annual ESG/sustainability reports and other relevant corporate disclosures.

DEFINITIONS (OPTIONAL)

[None]

REFERENCE INFORMATION

[None]

AVAILABLE POLICY TRANSLATIONS

- | | | | |
|------------------------------------|-----------------------------------|------------------------------------|---|
| ☐ Bulgarian | ☐ Croatian | ☐ Czech | ☒ English |
| ☐ French | ☐ Italian | ☐ Hungarian | ☐ Montenegrin |
| ☐ Romanian | ☐ Russian | ☐ Serbian | ☐ Spanish |